

# **Understanding Support for Diversity: The Role of Fundamental Beliefs**

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**Online Appendix**

**Table A1** Survey questions used for evaluation and participation assent

<b>Dimension</b>	<b>Item</b>
<b>Evaluation</b>	It is enriching for a city when the people come from different backgrounds and cultures.
	Young people benefit from being in contact with peers of other backgrounds or beliefs.
	It is a good thing if many languages can be heard on our streets.
<b>Participation</b>	Government support for culture should include minority cultural traditions.
	Parliaments should reflect the diversity of the population through their members.
	The Muslims living in Germany should have the right to build mosques, including in your own neighbourhood.

Note: All items measured with a 5-point Likert-scale: strongly agree, somewhat agree, neither/nor, somewhat disagree, strongly disagree.

**Table A2** Univariate statistics (weighted)

Variable	Min	max	mean	standard deviation	n
<i>diversity assent</i>					
evaluation assent	1	5	3.930	0.824	2,900
participation assent	1	5	3.623	0.883	2,891
<i>fundamental beliefs</i>					
humanitarian belief	-7.186	2.212	0.000	1.367	2,716
traditionalist belief	-3.971	3.219	0.000	1.379	2,716
egalitarian belief	-4.036	2.613	0.000	1.266	2,716
self-interested belief	-4.215	2.517	0.000	1.169	2,716
<b>humanitarian beliefs items</b>					
Our society should always help people in need, no matter who they are.	-5	5	3.590	2.122	2,901
We should always look for ways to help others who are worse off than we are.	-5	5	3.579	2.135	2,895
Our society should also assume responsibility in crises that take place elsewhere.	-5	5	2.236	2.838	2,881
<b>traditionalist beliefs items</b>					
Our traditional values must remain the foundation of our society.	-5	5	3.221	2.552	2,898
Our society should put more effort into protecting its cultural unity.	-5	5	0.604	3.134	2,881
In our society, too many people can do whatever they want.	-5	5	-0.171	2.985	2,875
<b>egalitarian beliefs items</b>					
The existing inequality in our society is NOT alright because it is a result of unequal opportunities.	-5	5	2.040	3.130	2,889

The existing inequality in our society is alright, because it is a result of different levels of talent and performance.	-5	5	-0.719	3.342	2,891
Our society should ensure that differences in living standards are reduced.	-5	5	2.367	2.961	2,890
<b>self-interested beliefs items</b>					
All people should be able to shape their lives according to their OWN desires.	-5	5	1.783	3.175	2,873
We should all be concerned first and foremost with how WE ourselves move forward.	-5	5	1.046	3.237	2,864
Our society should first and foremost take care of the things that are to its OWN advantage.	-5	5	0.552	3.317	2,887

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*control variables*

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age in years	18	99	47.709	18.277	2,889
sex (1=female)	0	1	0.522	0.500	2,910
migration background (1=yes)	0	1	0.401	0.490	2,910
education in years	8	18	11.860	3.398	2,894
monthly equivalent income					
low (up to 1,250 €)	0	1	0.242	0.428	2,910
medium (more than 1,250 to 3,200 €)	0	1	0.466	0.499	2,910
high (more than 3,200 €)	0	1	0.113	0.317	2,910
Missing	0	1	0.178	0.383	2,910
region (1=east)	0	1	0.063	0.243	2,910

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**Table A3** Correlation matrix of fundamental belief items

		1	2	3	4	5	6	7	8	9	10	11
1	Our society should always help people in need, no matter who they are.	1.000										
2	We should always look for ways to help others who are worse off than we are.	0.388	1.000									
3	Our society should also assume responsibility in crises that take place elsewhere.	0.370	0.314	1.000								
4	Our traditional values must remain the foundation of our society.	0.121	0.105	0.077	1.000							
5	Our society should put more effort into protecting its cultural unity.	-0.131	-0.125	-0.174	0.098	1.000						
6	In our society, too many people can do whatever they want.	-0.202	-0.215	-0.203	0.031	0.358	1.000					
7	The existing inequality in our society is NOT alright because it is a result of unequal opportunities.	0.167	0.155	0.042	0.004	-0.059	-0.059	1.000				
8	The existing inequality in our society is alright, because it is a result of different levels of talent and performance.	-0.059	-0.044	-0.039	-0.049	0.188	0.205	-0.354	1.000			
9	Our society should ensure that differences in living standards are reduced.	0.147	0.133	0.113	0.073	-0.121	-0.078	0.252	-0.224	1.000		
10	All people should be able to shape their lives according to their OWN desires.	-0.026	-0.133	-0.113	-0.023	0.182	0.157	-0.122	0.223	-0.072	1.000	
11	We should all be concerned first and foremost with how WE ourselves move forward.	-0.121	-0.173	-0.196	-0.034	0.353	0.291	-0.072	0.276	-0.107	0.534	1.000
12	Our society should first and foremost take care of the things that are to its OWN advantage.	-0.073	-0.067	-0.168	-0.030	0.122	0.117	0.023	0.070	-0.022	0.256	0.346
		0.000	0.000	0.000	0.105	0.000	0.000	0.211	0.000	0.244	0.000	0.000

DivA-Survey 2019/20, n<sub>min</sub>= 2,834

**Table A4** OLS linear regressions of diversity assent (weighted)

Variables	Evaluation assent		Participation assent	
humanitarian belief	0.233 ***	(23.92)	0.250 ***	(23.17)
traditionalist belief	-0.157 ***	(14.21)	-0.137 ***	(11.14)
egalitarian belief	0.052 ***	(4.88)	0.095 ***	(8.06)
self-interested belief	-0.030 *	(2.57)	0.015	(1.14)
Age	0.000	(0.03)	0.001	(0.61)
gender (ref. male)	0.085 **	(3.27)	0.054	(1.87)
migration background (ref. no mb)	0.323 ***	(11.46)	0.131 ***	(4.18)
education in years	0.022 ***	(5.26)	0.019 ***	(4.11)
low income (ref. medium income)	-0.017	(0.52)	0.110 **	(2.93)
high income (ref. medium income)	0.216 ***	(5.09)	0.172 ***	(3.64)
no income (ref. medium income)	0.095 **	(2.61)	0.130 **	(3.22)
region (ref. west)	-0.028	(0.53)	-0.157 **	(2.65)
intercept	3.750	(144.00)	3.510 ***	(121.08)
N	2,685		2,678	
adjusted-R <sup>2</sup>	0.375		0.314	
Δ adjusted-R <sup>2</sup> (humanitarian belief)	0.134		0.138	
Δ adjusted-R <sup>2</sup> (traditionalist belief)	0.047		0.032	
Δ adjusted-R <sup>2</sup> (egalitarian belief)	0.005		0.017	
Δ adjusted-R <sup>2</sup> (self-interested belief)	0.002		0.001	
F (p)	134.9	(0.000)	102.9	(0.000)
Degrees of freedom model / residual	12/2,672		12/2,665	

absolute t statistics in parentheses, \* p<0.05, \*\* p<0.01, \*\*\* p<0.001